

First Unitarian Church

Steepletalk

First Unitarian Church

A Member Congregation of the Unitarian
Universalist Association

Volume 18 Number 3

March 2012

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Monday-Friday

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Celebrations of Life

Sunday Services begin at 10:55am

March 4, Faith

Speaker: The Rev. Dawn Cooley
Offering: First U Ministry Council and Outreach
Music: First Unitarian Church Choir
Children: Multigenerational Service

March 11, Susan B. Anthony

Speaker: Pat Allison
Offering for: First U Ministry Council and Outreach
Music: First Unitarian Church Celebration Singers
Children: Religious Education for Children and Youth

March 18, Who are we, part 3: Where are we going? - Canvass Sunday

Speaker: The Rev. Dawn Cooley
Offering: First U Ministry Council and Outreach
Music: First Unitarian Church Choir
Children: Religious Education for Children and Youth

March 25, Stepping into the Power - Bring a Friend Sunday!

Speaker: The Rev. Dawn Cooley
Offering: First U Ministry Council and Outreach
Children: Religious Education for Children and Youth

First Hour Opportunities

9:30am to 10:45am

Every Sunday: Round Table (see page 3 for more info)

First Sunday: Meditation with Edward

Second Sunday: Sunday Morning Books (see page 5 for more info)

Third Sunday: 12 Steps to a Compassionate Life book study

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Rev. Dawn also maintains a blog at <http://revdawn.wordpress.com>

Spring Fever. Do you have it? I sure do. I am restless, filled with excitement, ready to be pointed in a direction and GO! Except, apparently, at it's origins, "Spring Fever" was the exact opposite! It originally referred to a listlessness and weariness that came with the change in weather.

I have no idea how we so thoroughly changed the meaning of that phrase. Regardless, there is something about this time of year that thrills me. Energizes me. All around, I see potential just waiting to be realized, like the daffodils and tulips starting to sprout in my yard – I know flowers are on the way.

This year, in particular, I am energized by watching the potential energy get converted to kinetic energy here at church! Have you noticed how busy, how vibrant the church seems to be? There is so much energy – people are having to choose between different things to go to since no one can do everything. New people are showing up each week and getting to know us. The sanctuary is more and more full on Sunday mornings.

On March 25, I hope it is even more full! That Sunday, we are doing something we haven't done in the 2.5 years I have been here: Bring a Friend Sunday! Is there a neighbor who you have always thought should come check us out? Or a co-worker who keeps inviting you to his/her church? Now is the time to embrace your inner UU evangelical and invite those folks to come visit us! "Bring a Friend Sunday" comes the week after our canvass Sunday, so the energy should be pretty spectacular.

Speaking of the canvass...By now, you have probably begun to hear the buzz about our stewardship campaign this year: *Magnifying Our Miracles*. We have a dedicated, amazing team of folks who are making that happen. And you will notice that the focus this year is percentage based, rather than on hard numbers. This is more equitable and fair for our economically diverse congregation. I am grateful for this new approach!

First Unitarian Church is remarkably flexible and resilient. Springy, even, one might say. I can't wait to see what these new shoots of growth grow into!

Ministry Theme for March: Faith

The word "faith" brings up a lot of different emotions and thoughts in people. In her book, Faith, Sharon Salzberg writes:

Many link faith to narrow-minded belief systems, lack of intelligent examination, or pain at having one's questions silenced. Faith might evoke images of submission to an external authority...I want to invite a new use of the word faith, one that is not associated with a dogmatic religious interpretation or divisiveness. I want to encourage delight in the word, to help reclaim faith as fresh, vibrant, intelligent, and liberating. This is a faith that emphasizes a foundation of love and respect for ourselves. It is a faith that uncovers our connection to others...Faith does not require a belief system, and it is not necessarily connected to a deity or God, though it doesn't deny one. This faith is not a commodity we either have or don't have – it is an inner quality that unfolds as we learn to trust our own deepest experience.

Here are some questions to provoke your own thoughts and reflections on what faith means (or doesn't) to you:

- What has your relationship with the word "faith" been over the years?
- What does faith mean to you today?
- How does faith play a role in your everyday life?
- When is faith easiest to have? Most difficult?
- Sharon Salzberg claims that despair is the opposite of faith, whereas doubt is an essential component to faith. How does this understanding (of questioning as an essential component of deepening one's faith) work for you?
- **Bonus Question:** Reflect on your understandings of the differences, similarities and relationships between believe, hope, trust and faith.

Each month, our Covenant Groups engage with these ministry themes through readings, discussion and personal sharing. If you are interested in joining a Covenant Group, please contact the Rev. Dawn Cooley at minister@firstulou.org.

Let's Talk About Religious EXPLORATION!

RE has always been an important ministry program at First Unitarian Church and it remains a key program. There are some positive transitions that are coming in the near future to RE. However, those changes will only serve to boost the current effectiveness and overall productivity.

One important change is what First Unitarian is calling this ministry. There's been bit of a name change. "Religious EDUCATION" now becomes "Religious EXPLORATION." Either way one looks at it, the ministry will still be known at RE but there is a significant reason for this move.

The word "education" has a connotation of a correct answer or something that is basically proven, something one would "learn" as the right way to do something, understand a concept, carry on with life in a proper way. Seekers sometimes find this word troubling, implying that an approach seen as different or outside the box is at best questionable and often not the "right/correct" way.

EXPLORATION, on the other hand, takes into consideration a variety of ways to think or act. EXPLORATION values new thoughts, inventive means, and experiences of others. EXPLORATION opens the door that allows for everyone to have a voice, shedding light on any given subject from differing points of view that better illuminate the whole.

And, after all, EXPLORATION is what HAPPENS at First Unitarian. First Unitarian explores the possibilities, celebrating the multitude of ideas, beliefs, faith traditions, and approaches that are all part of this wonderful journey. EXPLORATION is a way of life for the community.

So...RE takes on a new official name. But RE gifts the community with the same light, the same approaches, and the same great tradition that has been a hallmark of First Unitarian's ministry. As a bard once wrote...a rose is a rose no matter what it might be called.

Explore with the community at First Unitarian! There is a place for everyone.

Round Table**Church Library****9:30 to 10:45am Sundays**

FAITH DEVELOPMENT is the purpose of Round Table, which meets each Sunday for programs on a variety of topics. Participants engage in their own faith development and contribute to that of others who are present.

Youth are encouraged to participate. Child care is available at 9:30 for infants and pre-schoolers. Adults are welcome to bring children in their care. For more information or to suggest a program, contact Jasmine Walston by email at jasminegld@aol.com or by leaving a message in the Religious Education mailbox in the volunteer area.

March 4 *Race: The Power Of An Illusion*. Institutions and policies provide advantages to some groups at the expense of others. Third of a three-part documentary with discussion led by The Rev. Dawn Cooley. Program will start promptly at 9:30am.

March 11 *Common Read: Acts Of Faith*. Eboo Patel's autobiography considers the appeal of religious fundamentalism and how it feeds human needs and passions. Program will start promptly at 9:30am. Available at uuabookstore.org

March 18 *Common Read: Acts Of Faith*. Patel's book considers interfaith work, "Is it true the heart matters more than the theology?" Program will start promptly at 9:30am.

March 25 *Common Read: Acts Of Faith*. Acts of Faith discusses the simultaneous longing for both faith identity and ways to impact the world. Program will start promptly at 9:30am.

April 1 *What Is Marriage For?* Marriage has met many purposes at many different times. What does it mean to us today? How do UU values shape our understanding of marriage? First of three sessions. Ben Luoma, program leader.

Notes from the Ministries

MISSION AND OUTREACH

The Mission and Outreach Ministry's four areas of responsibility -- partner church, interfaith relations, denominational affairs, and social justice -- are all happy to share news of upcoming projects and opportunities.

DENOMINATIONAL AFFAIRS: Are you interested in finding out what the larger Unitarian Universalist movement is about? Then why not consider attending the Heartland District Annual Meeting and/or the UUA General Assembly, in Phoenix, Arizona. If you plan to attend and are interested in serving as an official delegate of our church, please contact Jill Sampson for more details.

INTERFAITH RELATIONS: With the Kentucky General Assembly in session, we have been joining with our allies to monitor bills that relate to environmental justice, immigrant and refugee justice, and sexuality and gender justice. We extend our sincere appreciation to all those (especially our youth!) who were able to travel to Frankfort for the "I Love Mountains" rally on February 14 and the "Sex Education and Anti-Bullying" rally on February 23. At the other extreme, for a calming and centering experience, consider attending a Harry Pickens Contemplative Music Experience, held at First on the first Sunday evening of each month.

SOCIAL JUSTICE: The M & O Ministry is beginning exploration of various ways First might assist in meeting needs of Kentucky Refugee Ministries. Keep your eyes open for listserv and FYI information on this topic, as well as for specific information regarding our new social justice film series. We are also working with the other two Louisville congregations to plan a joint service in June and a joint local social action project to coincide with the 2012 Phoenix General Assembly. Coming in April (April 7) is the first annual First U "Big Saturday," a full day of fellowship and social justice opportunities for all ages and interests. To stay up to date on social justice events at all three Louisville UU congregations, check out the new calendar on the UULouisville.org website.

PARTNER CHURCH: On March 3 join us for the "Dancing With Our Partner Church" dinner/folk dance/sweets sale; full details are in this issue of Steepletalk.

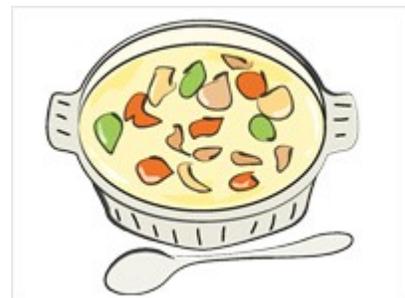
If any of these areas looks particularly interesting to you, and you think you might like to check out the Mission and Outreach Ministry, contact Kathy Gapsis or Jo Ann Dale for more information.

RESOURCE MINISTRY

- **Grand Opening!!** The upstairs bathroom that is accessed through choir room is now a Unisex bathroom.
- **Kudos** go to Jim Fry and Del Ramey for attending a Hands On Sound Workshop on Jan. 7th. To Jane Martin Buckley and Tim for " answering the call," -- be it Chairoteers or Churchyard Friends --- they come. And, to Jesse and Natalie Schreiber who know where the vacuum cleaner is stored, and how to use it. Thank You to all.
- **Kitchen Note:** Please be sure that you label and date any items you wish to leave in the refrigerator or freezer longer than a week. Thank You. (found in freezer --- container of baked goods labeled --- "Memorial Service 10/9/08. Please put out for coffee hour.")
- **News Flash!!** A sister team to Church Yard Friends will be happening soon! Instead of working outside on church grounds, this team will do church care projects inside ---- light cleaning ---- picking up, wiping down, vacuuming, dusting, etc. More information to come. Stay Tuned.

HELP Food Collection

The youth groups continue to collect food for HELP's food pantry, operated by our neighbor Calvary Episcopal Church. The focus in March is *canned beef stew*, but any and all food donations are gratefully accepted. Place your food donations in the large baskets in the sanctuary. Personal care items are also collected for HELP clients - shampoo, soap, razors, deodorant, feminine hygiene, toothbrush/paste, toilet paper can be placed in the hamper by the kitchen.



First U Happenings

MEET OUR CHILDCARE WORKERS

Ever wondered who those cheerful new additions to our part-time staff are? In the last few months, First U has added three permanent caregivers to nurture the children who are not yet old enough for the regular Religious Exploration curriculum. You have seen them on Sunday, but here are a few facts you probably don't know:

- **Jerrica Vowels** grew up in the Fairdale neighborhood, where she learned how to entertain small children by caring for a much younger brother. A newlywed (as of September 2011), she now lives and works in Old Louisville. As coordinator of childcare, Jerrica schedules the childcare for special occasions (such as covenant groups).
- **Elizabeth (Liz) Cobb** works with Jerrica in the nursery. A 2011 graduate of the University of Louisville in Communications, Liz has worked in a Sunday school setting before, getting her start in the nursery at Trinity Episcopal Church when she was just 16. Liz cares for animals, too, and has just started a stint as an intern with the Kentucky Humane Society.
- The tall redhead you've seen supervising the Quiet Area during Sunday services is **Vanessa Richmond**. As the second child in a family of eight (yes, Vanessa has seven brothers!), she learned all about childcare at home. But that didn't deter her from planning to teach English as a Second Language—after teaching in Spain for a year, of course.

Next Sunday, stop by and give a First U welcome to Jerrica, Liz, and Vanessa!

FIRST U BOOK CLUB

We meet in the Parlor on the second Monday of each month at 6:00p.m. Please join us.

March 12th *Buffalo Creek Disaster: How The Survivors Of One Of The Worst Disasters In Coal-Mining History Brought Suit Against The Coal Company—And Won* by Gerald M Stern

April 9th *Art Of Racing In The Rain* by Garth Stein

May 14th *Tender At The Bone: Growing Up At The Table* by Ruth Reichl

June 11th *Hungry Ghost* by Keith Kachtick

July 9th *Warmth Of Other Suns: The Epic Story Of America's Great Migration* by Isabel Wilkerson

SUNDAY MORNING BOOKS

Sunday Morning Books Group will be reading and discussing the following;

March 11: *Acts of faith: the story of an American Muslim*, the struggle for the soul of a generation by Eboo Patel. Discussion with Round Table in the Church Library

April 8: *fathermothergod: My Journey Out of Christian Science* by Lucia Greenhouse

May 13: *Man Seeks God*, by Eric Weiner, Led by Jill Sampson

June 10: *Never Far From Home: Stories from the Radio Pulpit* by Carl Scovel

July 8: *Being Alive and Having to Die: The Spiritual Odyssey of Forrest Church* by Dan Cryer, Led by Kathy Rogers

All discussions are held in the Parlor unless otherwise noted and begin at 9:30. Please join us whether or not you have read the book.

UU CHRISTIAN FELLOWSHIP

What If Mary Had Said "No"? **Sunday, March 18,** 12:30 – 2:30pm, parlor. How would the gospel story have been different if Mary, the mother of Jesus, had declined God's request that she bear a son? Clare Fatima Zigner will lead the conversation.

UUCF meetings are open to anyone who is interested of any gender identity or sexual orientation: seekers, doubters, skeptics, critical thinkers, former Christians, current Christians, questioning Christians, Christian-curious, believers, agnostics, atheists, and followers of other faith traditions. For more information, contact co-chairs Wynona Schaad at 502-432-7453 (cell) or Peggy Muller at 502-689-0909.

BROWNBAGGERS

Brownbaggers To Welcome Sky Diving Librarian!

Join us **Monday March 12**, in the church library at 11:40 or so for lunch then listen to Sarah Causey, of the Louisville Public Library at 12:00 Noon talk about books,electric books and some of her interesting hobbies.



Magnifying Our Miracles

2012 Stewardship Celebration
First Unitarian Church of Louisville

Stewardship in 2012-13: Pledge by Percent

We hope you are as excited about this year's Stewardship season as we are! This is an excellent opportunity for each of us to come together and reflect on all the amazing things First Unitarian has done in the past year, to look forward to all the great plans we have for the future, and to be thankful for all the miracles we have in the present. Our theme this year is "Magnifying Our Miracles." We need to take all the wonderful things this congregation has been doing and MAKE THEM BIGGER! And oh, have we done some excellent things—for the church, for the larger community and for the congregation! And you are an important part of all of it!

We have many reasons to be thankful for First Unitarian Church - this community is such an important part of many of our lives. Through First Unitarian, we find friendship, family, and a community united in the quest of spiritual growth. One way to express our gratitude is to give back to that community. Living a life of gratitude is more than merely an act of citizenship; it is an act of spirituality. The more we think about what we can give, rather than what we can keep, our focus shifts *outward* toward that interdependent web of which we are all a part.

So we challenge you now to think outward—what can you *give* to celebrate what we are? How can you live a life of gratitude? One of the demographics of this Church is our financial diversity. As such, we don't ask you for a certain dollar amount. Instead, with the support of our Minister and Board, we ask what percentage of your adjusted gross income are you willing to give to the church? This year we ask that you think about that interdependent web, and aspire to think of giving to the church in terms of your income.

1-2% Contributor, 2-5% Sustaining, 5+% Leadership.

Meet the challenge!

Your Stewardship Team: Nancy Macpherson, George Schuhmann, Angie Andriot, Cassandra Culin, Tiffany Taylor, Jill Sampson, Suzanne Meeks, and Dan Hill; in cooperation with Dawn Cooley, Minister, and Doug Taylor, Board President.

...and service is its law.

Partner Church

"She's on a mission!" No doubt most of you are familiar with that saying. Twenty years ago our congregation was among the first to vote to form a partnership with our co-religionists in Transylvania, Romania. That country was just emerging from Ceaucescu's terrible dictatorship. The UU Partner Church Council has been "on a mission" since then to help and encourage ethnic Hungarians who are also a minority religion in a poor country to strengthen their position. In some areas we are seeing signs of a growing willingness to work to improve their situation despite the European financial crisis. Our Partner Church minister's salary (paid by the state) was cut 25% last year, while individual's/family's taxes were increased by 25%. It's easy to see they have big problems.



Here are ways you can help:

- Go on a life-changing pilgrimage to visit them. See information at uupcc.org on "budget trip".
- Support the European Women's 2nd Annual Convocation either financially or by attending the convocation (see the above web site's description of that trip)
- Join the Partner Church committee here at First UU
- Support Partner Church fundraisers:
 - 'Dancing with our Partner Church' on **Saturday, March 3** from 6:30 to 8:30pm. This is an event for all ages and includes food and beverages available for a contribution, followed by ethnic dancing for everyone.
 - Jewelry sale on Sunday, April 22 after church. This is a great opportunity to find a nice gift for Mother's Day, or something pretty for yourself. All proceeds from the sale will go to our Partner Church fund. If you have items of jewelry you no longer want or wear, please consider donating them to our sale. Leave them in the volunteer area, or contact Carol Findling or Lois Allen. Thank you.

A letter from our Partner Church

Dear Brothers from Louisville!

By the loving and sheltering grace of God we have reached a New Year! We acknowledged what we left behind and are looking forward with confidence and hope for the future. With faith, kindness and love through our deeds we believe that we can make our lives and the ones around us beautiful, better and righteous. May the Lord help us to achieve all these!

January was unusual for its warm spring-like weather this year. We took advantage of it and for 2 weeks with my two curators Kelemen Ferenc and Makkai Béla we visited our members of the congregation. I read Bible verses in each family that we visited and said its message in a prayer. Then we said the Lord's prayer and asked for blessings on the family. These visits are helpful for the families that can't come to church due to different reasons like work, sickness or age and are also surveys on the state and number of our congregational members. I took these visits since I became a minister and feel that through them we are becoming closer to each other. We are visiting the members applying the old arab proverb: "If Mohammed won't come to the mountain, the mountain must come to Mohammed!"

I also held services in the local and nearby churches due to the annual ecumenical services.

At the end of January came the real winter with big snowing and freezing temperatures dropping to -7.6 °F in the morning. The snow was up to 1 feet here and bigger in the southern regions of the country. In these harsh weather conditions I held a funeral service on the 30th of January for a 83 year old member of our congregation.

Today, on the 11th of February we're having a marriage ceremony. About this and future plans I will be writing next time.

God bless all of You!

With brotherly love, Rev. Sándor Botond



(pictures of the mild winter)

Love is the spirit of this church...

First Unitarian of Louisville Covenant of UU Pagans

FULCUUPS

FULCUUPS is a free and open community of people who practice earth-based spiritualities. Please join us as we celebrate the turning of the Wheel of the Year with our Sabbat Celebrations.

Sabbat Circles are open to the public and anyone with a positive path is welcome.

Our Sabbat Circles are held on Sunday night.

Doors open at 5:30pm and Circle starts at 6pm. A potluck dinner follows around 7 pm.

2012 FULCUUPS Sabbat Circle Schedule

Ostara **March 18th, 2012**

We will be celebrating the arrival of Spring and the Vernal Equinox on Sunday, March 18th.

Beltane **April 29th, 2012**

Midsummer/Walking the Labyrinth **June 24, 2012**



FULCUUPS offers classes meeting the First and Third Wednesdays of each month (unless otherwise noted).

Our classes are a blend of lecture and discussion with seekers, those new to the path and experienced practitioners in attendance.

Our classes start at 7pm and last till about 8:30pm

An Inspirational Quote brought to you by your Committee on Ministry

"I know God will not give me anything I can't handle.

I just wish that He didn't trust me so much."

~ Mother Theresa

Celebrating New Life!

Marjorie Fitzpatrick welcomed her first great-granddaughter into the world on January 22 (a few days after the February Steepletalk was ready to mail). Maggie Rose was 7 lbs. 2 oz. and measured 20 ½ inches. Proud parents are Matthew and Katie Nacrelli. Congratulations to Marjorie and family!!



...and service is its law.

Circles Within Circles – Women's Alliance Retreat

April 13 and 14 – First Unitarian Church

"We're a circle within a circle
With no beginning and never ending"

"The circle is universal, sacred and divine. It represents the infinite nature of energy and the inclusivity of the universe." Avia Venefica

At the Women's Alliance retreat women are invited to create circles of meditation, circles of singing and circles of community and feminist heritage. On Friday evening, April 13th from 6 - 10pm, we will come together in a circle of sisterhood to share a supper followed by a gathering and centering service and bonfire. Saturday, April 14th, activities will include workshops and catered luncheon.

There will be four workshops that will be scheduled at various times so that participants can decide how to balance their day between workshops and unstructured activities. Here are the workshop offerings:

- "Singing in the Sacred Circle" Shelley Graff, Presenter. "This 'playshop' is an opportunity to look into your sister's eyes and share voice and spirit through song. While learning affirming, short, repetitive women-centered and earth-based songs from a variety of traditions, (Goddess, Native American, Buddhist) power rises from the center of the circle as all voices create an energy that is personally empowering, loving, healing and transformative." After attending Shelley's "playshop" Carolyn McDade, composer of "Spirit of Life," states, "We are fortunate to have Shelley Graff among us. She is generous of heart and skill - infused with love for the promise that comes when women sing together."
- "Creating Personal Mandalas" Holly Hogue, Presenter. Mandalas can help guide our meditation. Holly, along with Geneva Fry and Kris Philips, will show participants how to create their own mandalas using symbols and designs that are special to each person.
- "Urban Walk" Kathy Rogers, Presenter. Kathy will give a guided tour around our historic neighborhood pointing out landmarks and sharing stories.
- "Influential Women of Louisville" Kathie Johnson, Presenter. Kathie will introduce women in our community that have affected local history, culture and politics, but are not as well known.
- Unstructured Activities: Labyrinth walk, creative writing, contemplation and meditation, conversation

The all-inclusive fee for the retreat will be \$20. Opportunities for registration will begin at the Women's Alliance General Meeting on March 17th and again on March 18th, 25th, April 1st and 8th. Deadline for registration will be April 8th.

Interweave

"Interweave Continental is a membership organization actively working toward ending oppression based on sexual orientation and gender identity, recognizing that we will not be free until all oppression is a thing of the past."



• **VIDEO.** **Sun, Mar 25**, 12:30-2:30pm, library. View and discuss a video on a BGLT theme. Video will start promptly at 12:30 to allow time for discussion. Please bring your own lunch or snack. All First Unitarian members, friends, and visitors of any gender identity, sexual orientation, relationship orientation, or faith path are welcome. Co-sponsored meeting.

• COMMITMENTS

By voting to become a Welcoming Congregation, First Unitarian Church agreed to the "Commitments" listed in The Welcoming Congregation Handbook. Commitment # 12 states:

"A Welcoming Congregation celebrates the lives of all people and their ways of expressing their love for each other."

• REFLECTION

What action will I take in the coming month to promote civil rights and full inclusion for bisexual, gay, lesbian, and/or transgender people?

• ADVOCACY

Ninth Circuit: Prop 8 Unconstitutional. "By using their initiative power to target a minority group and withdraw a right that it possessed, without a legitimate reason for doing so, the People of California violate the Equal Protection Clause. We hold Proposition 8 to be unconstitutional on this ground." Interweave is excited to announce that on February 7, the Ninth Circuit Court of Appeals upheld a federal district court decision in August 2010 that Proposition 8, a California state constitutional marriage discrimination amendment, violates the U.S. Constitution. The narrow ruling applies only to the state of California. The stay pending appeal remains in effect pending developments related to further appeals. For analysis, discussion, and potential appeals, visit Prop 8 Trail Tracker (<http://www.prop8trialtracker.com>)

Washington State Approves Marriage Equality. In mid-February, the Washington state legislature passed and the governor signed marriage equality legislation. The law is scheduled to take effect in June 2012, making Washington the seventh state to allow same sex marriages. Opponents have begun repeal efforts.

Trans Clergy. Bharathi is a 25-year-old minister to an Evangelical Church of India congregation. She is also India's first transgender pastor. The Evangelical Lutheran Church in America adopted a policy to accept gay, lesbian, and transgender people as clergy in 2009.

Workplace Harassment. The Williams Institute on Sexual Orientation and Gender Identity Law and Public Policy did a survey on workplace harassment, finding that 27 percent of lesbian, gay or bisexual people had been harassed at work or lost a job over five years. In another survey, half of transgender people experienced workplace discrimination. Anti-gay harassment is also directed at heterosexual employees. (nytimes.com)

Contact Kentucky Legislators. Call 1-800-372-7181 to ask your Kentucky legislators to support a statewide anti-discrimination Fairness law and anti-bullying law in 2012. Visit the Fairness Campaign (<http://www.fairness.org>) throughout the legislative season for updates.

Contact Indiana Legislators. Ask your Indiana legislators to support suicide prevention and anti-bullying laws in 2012. Voice your objections to the Indiana Marriage Discrimination Amendment (HJR-6). Visit Indiana Equality (<http://www.indianaequality.org>) throughout the legislative season for more updates.

• MORE INFORMATION

For more information or questions about Interweave, please contact Interweave co-chairs Jasmine Walston (interweave@firstulou.org) or Clare Zigner, or leave a message in the Interweave mailbox in the volunteer area.